



City of Newport Holds Service Awards and Announces 2016 Employee of the Year

The City of Newport continued its annual tradition and last month held the Employee Service Awards and Recognition Breakfast. For twenty years, the City has gathered the diversity of workforce under one roof to celebrate each other and to applaud the hard work and drive which makes Newport special. Newport remains one of the few, if not the only municipality, of the 39 Cities and Towns in Rhode Island, to hold such an annual event.

This event recognized 65 municipal employees who have reached service milestones and achievements during the 2016 calendar year in addition to 13 City employees who have retired from City service last year. In addition, the City honored seven employees who passed away last year: Police Department: Officer Barry E. Magee, Lieutenant Timothy J. Brennan, Executive Secretary, Leona Tripp, Police Senior Clerk, Katherine "Kitty" Williams. Finance Department: Senior Account Clerk, Mary Arruda. Fire Department: Firefighter Joseph Barbarow, Lieutenant Robert Vlasaty.

Paul Rodrigues, Buildings and Ground Foreman with the Department of Public Services, was selected as the 2016 Employee of the Year. Referred to as a true leader, Paul has earned the respect of our City family for his friendly and approaching style and, most importantly, his concern for others to work in a safe and healthy work environment. Known for his knack of troubleshooting many issues, Paul's problem solving skills have led to the saving of many City financial resources. Noted for leadership by his peers and subordinates, Paul shows an unparalleled level of dedication to the completion of his work. We would like to congratulate Paul and the rest of the City of Newport staff who dedicate their time and care to serve our residents every day. Thank you for all that you do!



COMMUNITY SPOTLIGHT *Day One Law Enforcement Advocate Program*

Dealing with the court system can often be a scary process to navigate. In Newport, we offer law enforcement advocate services to victims of sexual assault and domestic violence.

A Law Enforcement Advocate (LEA) is a trained advocate within a local police department who can provide immediate crisis intervention, information and referrals, as well as collaboration with law enforcement officers on domestic violence, stalking and assault cases.

In Rhode Island, police are mandated to make an arrest in all domestic violence cases if they have evidence that a crime has occurred. LEAs help victims of sexual assault and/or domestic violence by explaining legal rights and keeping victims abreast on the status of their cases, providing support throughout the criminal process, assisting with safety planning and providing information and referrals, and supplying victims with an emergency 911 cell phone. All of these services are provided for free.

To find out more about Day One services, or to learn more about becoming a Law Enforcement Advocate, go to dayoneri.org or contact Maria Dias, the Newport County Law Enforcement Advocate at **401-845-5732** or via email at mdias@dayoneri.org.

City of Newport Hosts 29th Annual Winter Festival

Newport will once again bring snowy cheer to residents and visitors alike as we host the annual Winter Festival. Called "New England's Largest Winter Extravaganza," the annual Winter Festival will be held February 17-26, 2017 throughout Newport and Newport County. Featuring over 150 events, the Festival offers winter fun that includes food, festivities, music, and enjoyment for all ages. Events include the Children's Fair, Chili Cook-Off, Princess Party and exciting, fun concerts by the Jimmy Buffett tribute band, Changes in Latitudes and more! There's "snow" place like Newport!

See why and learn more at: <http://www.newportwinterfestival.com>



Sign Up Now for 2017 King Park Dingy Rack Program Lottery

Just a friendly reminder that now is the time to submit your application for a space on the dinghy rack at Newport's King Park! Applications are available through the end February 2017 online and at the Harbormaster Office at 39 America's Cup Ave. Applicants may submit via mail or in person at the Harbormaster Office. Mailed applications must be postmarked by February 28, 2017. There is one application per person allowed. You must be 18 years or older to apply. King Park racks are available to kayaks and dinghies 14 ft. and under (LOA), but paddleboards are not allowed. Each application will be assigned a numbered ticket, placed in a bucket and put into a public lottery drawing. The drawing will occur at the Newport Harbormaster Office on March 6, 2017 at 9:00 a.m. The Harbor Department and a third party agent will administer the drawing until all rack spaces are filled. Any remaining names will be placed on waiting list. Applicants are welcome to attend the drawing, but winners will be notified by email within 1 week of lottery drawing. The winning applicants must pay for and pick up stickers by March 31, 2017. After March 31, all unpaid stickers will be released to applicants on the waiting list. To learn more about the Dinghy Storage Program, go to: <http://cityofnewport.com/departments/enterprisefund-programs/harbor-division/mooring-docks>. If you have any questions, please call 401-845-5815 or email smariani@cityofnewport.com

Government 101: Hierarchy of City Employees

In our last edition of the newsletter, we answered "What is the Role of a City Manager Versus City Mayor?"

In this edition, we will address the City's Organizational Structure or Who Reports to Whom? Every two years, the City of Newport's citizens vote for their representatives through an election. Seven City Council members are elected and one member serves as the City's Mayor. The City Council is tasked with selecting a City Solicitor and City Manager.

The City Manger is responsible for overseeing all City Departments: Human Resources, Communications, Maritime Fund, Zoning & Inspections, Civic Investment, Police, Fire, Public Services, Finance, City Clerk/Probate, Canvassing Authority, and Utilities. These departments are further organized into sub-divisions which are instrumental in making the City run smoothly and efficiently.



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THE CITY OF NEWPORT
City Hall – 43 Broadway
Newport, RI 02840
Phone: (401) 846-9600

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